

as presented to the
Marin County Board
of Education

on

December 12, 2023

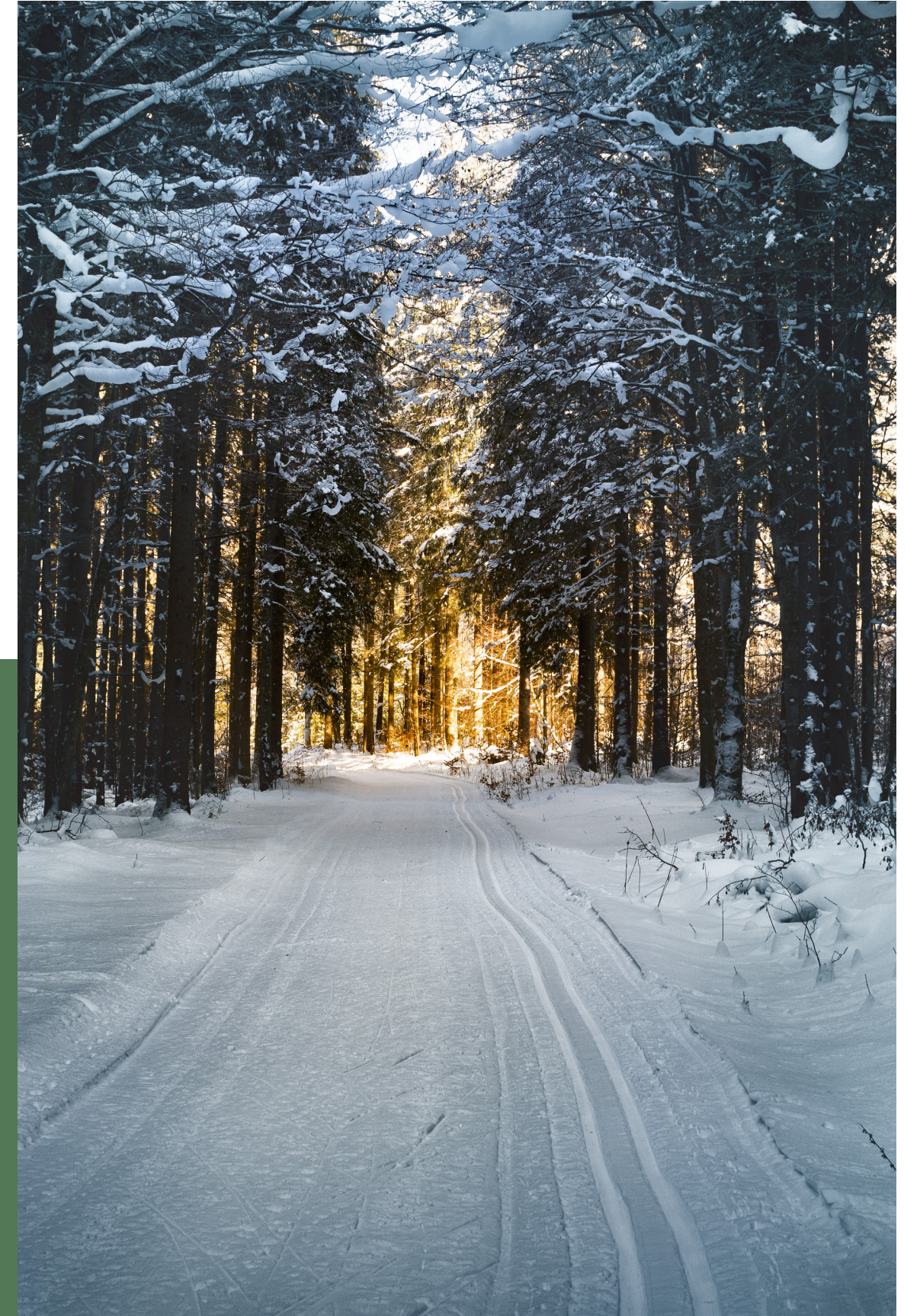
Marin County Board of Education

BOARD POLICIES

December 12, 2023

INTRODUCTION

Board policies are the cornerstone of Board operations. They reflect Board governance statements. Policies work to clearly define what the Board intends or requires – leaving the “how” of implementation and administration to the Superintendent.





WARNING

Going to feel like we are going from this...

WARNING

to this...



A photograph of a winter forest. In the foreground, a small evergreen tree is heavily covered in snow. Behind it, several taller, bare trees stand against a bright, hazy sky. The ground is covered in a thick layer of snow, and the overall scene is peaceful and cold.

PRESENT LEVELS

We are going to be reviewing and discussing the status of the current Board policies.

Ultimately, taking a look at where the Board is and where the Board would like to go concerning the development, maintenance, and monitoring of Board policies.



THREE AREAS

A thorough review of existing Board policies has uncovered three (3) areas that appear to need attention.



THE BIG THREE

OUTDATED

Policies that are not reflective of current education code, expected practices, and/or current language used in the field

MISSING

Policies that have not yet been brought to the Board for adoption

OUTSIDE OF AUTHORITY

Policies (and Administrative Regulations) that provide the Board with administrative authority that is outside of the scope identified in the California Education Code



CONTEXT

What MCOE policy has the oldest revision date?



CONTEXT

I bring you a report every quarter –
does the Board have a policy driving
that action?



CONTEXT

How many Administrative Regulations are in place that support Board policies?



LET'S GET STARTED

The Big Three...

OUTDATED



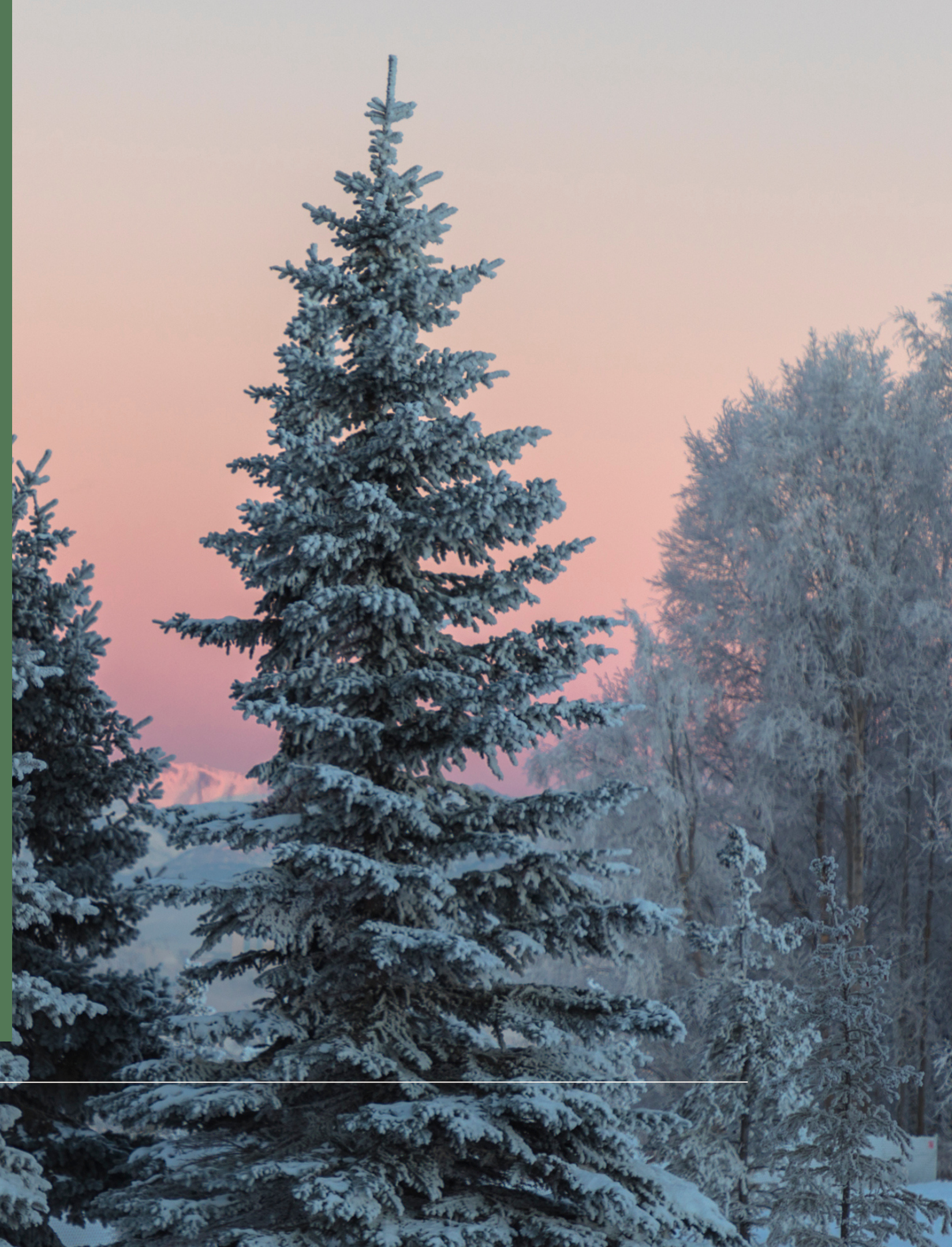
The education code that drives policy changes over time.

Practices in the field change over time.

Acceptable language changes over time.

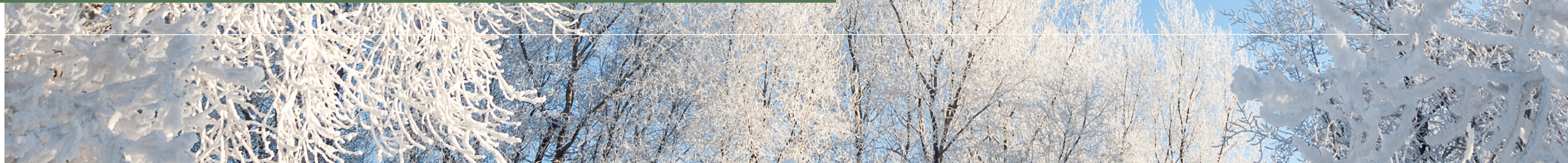
LET'S TAKE A LOOK

Education code changes...



LET'S TAKE A LOOK

Practice changes...



LET'S TAKE A LOOK

Language changes...





MISSING

Some policies are mandatory –
see Uniform Complaint Procedures

Some policies are discretionary –
see Instructional Media Center



WHAT MIGHT BE MISSING?

Foster Youth Education...?

Juneville Court Schools...?

Anything else...?



OUTSIDE OF AUTHORITY

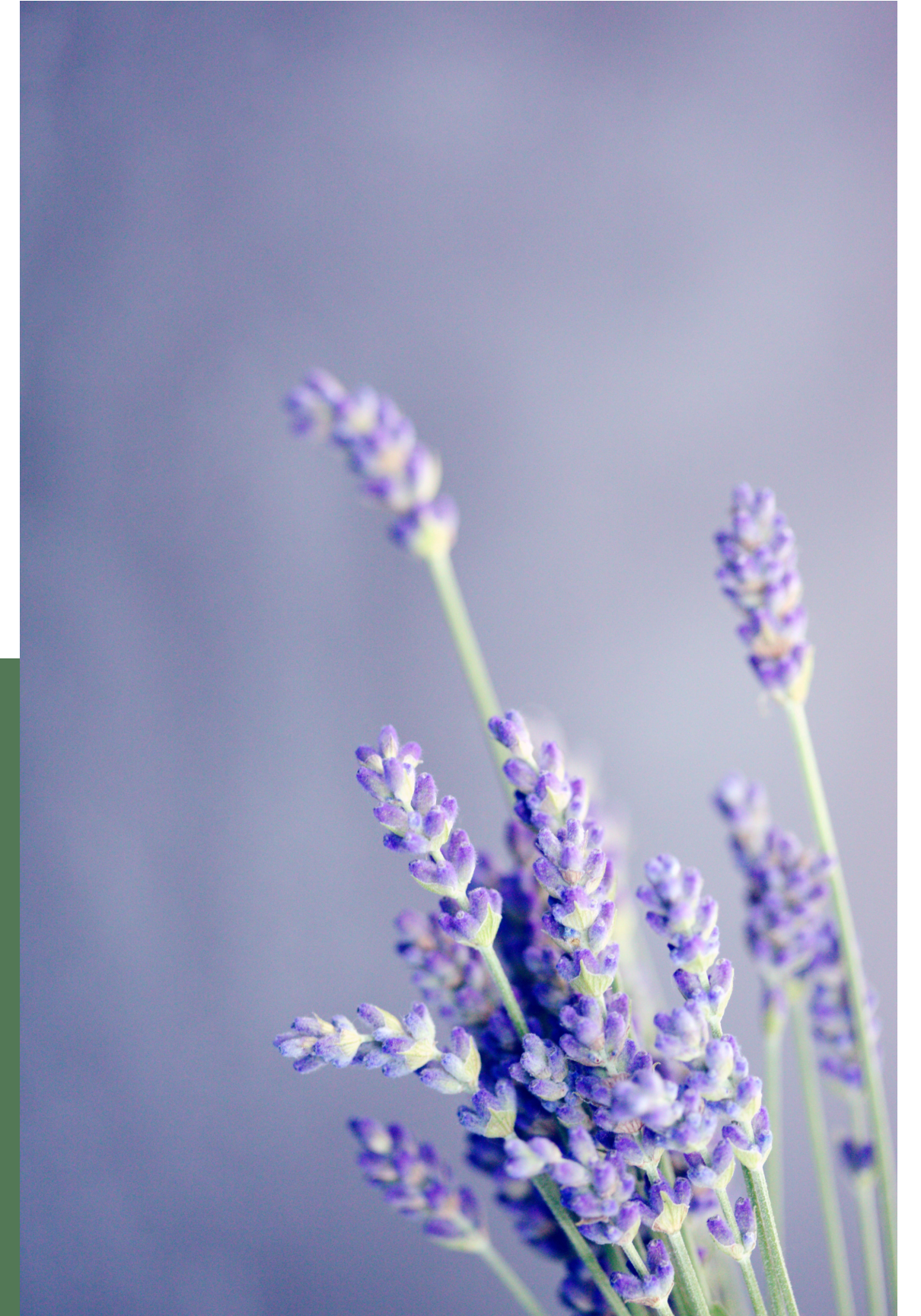
The Marin County Board of Education
has four (4) areas of authority

EXCEEDING

Administrative Regulations could fall outside the authority of the Board – as they represent how the policy will be implemented and may involve employment/personnel matters.

The Superintendent has the authority for the “how”.

The Board of Education has the authority of the “what”.



WORK TO DO:

Address Board policy in the following areas:

- Outdated;
- Missing;
- Outside of Board Authority; and
- Procedures for maintenance and monitoring of policies moving forward



PLANNING

Options to move forward:

Superintendent recommendations
vs.
Ad Hoc Committee

Do all policies at once and engage in a
large one-time review/adoption

vs.

Divide review and updates into sections
and systematically bring sections to the
Board for review/adoption



TIMELINE

When can we get started...?





**THANK
YOU**